

**Announcement about
The Ordinary General Meeting of a public company
LUG Spółka Akcyjna
based in Zielona Góra**

Pursuant to § 17 of the Company's Statute, the Management Board of LUG S.A. ("Company," "Issuer ") convenes an Ordinary General Meeting, which will be held on 30/07/2020 at 12:00 at the registered office of LUG S.A. in Zielona Góra, ul. Gorzowska 11.

DETAILED AGENDA OF THE ANNUAL MEETING OF THE ORDINARY GENERAL MEETING

1. Opening of the Assembly.
2. Election of the OGM Chair.
3. Confirming correctness of convening the OGM and its legal ability to adopt resolutions.
4. Adoption of the Agenda.
5. Presentation of the Management Board's report on LUG S.A. activities in 2019, LUG S.A. financial report for 2019, the Management Board's motion regarding distribution of net profit for 2019.
6. Presentation of the Management Board's report on LUG S.A. Capital Group activities in 2019, LUG S.A. Capital Group consolidated financial statements and non-financial statement for 2019.
7. Presentation by the Supervisory Board and discussion on the following:
 - a. individual and consolidated Management Board's assessment reports on the operations of the Company and the Capital Group, as well as the financial and non-financial statements for 2019;
 - b. LUG S.A. Supervisory Board report on the company operations in 2019;
 - c. Management Board assessment and recommendation for 2019 net profit distribution.
8. Adoption of resolutions on:
 - a. approving the Management Board's report on the LUG S.A. in 2019;
 - b. approving the separate financial report of LUG S.A. for 2019;
 - c. approving the Management Board's report on LUG S.A. Capital Group operations in 2019 along with non-financial report for 2019;
 - d. approving the 2019 consolidated financial statements of the LUG S.A. Capital Group;
 - e. distribution of the net profit for 2019;

- f. approving the fulfillment of duties by the members of the Management Board in 2019;
 - g. approving LUG S.A. Supervisory Board report on the company's operations in 2019;
 - h. discharging the members of the Supervisory Board from their duties in 2019;
9. Members bills and discussion
10. Closing of the Meeting.

INFORMATION ABOUT THE RIGHT TO PARTICIPATE IN A GENERAL ASSEMBLY

Only persons who are shareholders of the Company 16 days before the date of the General Meeting, i.e. on the day of registration, have the right to participate in the General Meeting. The **Record date of participation in the General Meeting is July 30, 2020. (called "record date")**.

In order to participate in the General Meeting, shareholders holding dematerialized shares should, between the date of the announcement of the General Meeting (03/07/2020) and the first weekday after record date (15/07/2020) apply to the entities keeping their securities accounts for issuing a personal certificate of the right to participate in the General Meeting of the Company.

Persons entitled to participate in the General Meeting are asked to register and download the voting card directly in front of the meeting room for 15 minutes before the start of the meeting.

INDICATION OF WHERE AND HOW TO GET A FULL TEXT OF THE DOCUMENTS CONCERNING THE GENERAL MEETING, INCLUDING LIST OF ENTITIES LEGALLY AUTHORIZED FOR PARTICIPATION IN THE GENERAL ASSEMBLY

Complete documentation regarding the General Meeting is posted on the Company's website at www.lug.com.pl in the "Investor Relations" tab, "E/OGSM" section. In addition, every shareholder has the right to visit the Company and obtain the documentation related to the General in-person.

The list of shareholders entitled to participate in the Ordinary General Meeting will be available at the Company Headquarters in Zielona Góra, ul. Gorzowska 11, from 9.00 to 16.00, three weekdays before the date of the General Meeting, i.e. between 27/07/2020 and 29/07/2020.

A shareholder may request the Company to send him a list of shareholders entitled to participate in the Ordinary General Meeting of the Company, free of charge by e-mail, providing their own e-mail address to which the list should be sent. Such a request should be sent to the Company's e-mail address (wza@lug.com.pl).

**PRECISE DESCRIPTION OF PROCEDURES REGARDING PARTICIPATION IN THE GENERAL ASSEMBLY
AND THE EXERCISE OF VOTING RIGHTS.**

1. The right of a shareholder to request placing specific matters on the agenda of the General Meeting.

According to art. 401 § 1 of the Commercial Companies Code, a shareholder or shareholders representing at least one-twentieth of the share capital may request that specific matters be placed on the agenda of the General Meeting. The request should be submitted to the Management Board in writing (by post or fax), no later than 21 days before the set date of the General Meeting, i.e. no later than on 09.07.2020.

The request should include justification or a draft resolution regarding the proposed item on the agenda. It is permissible for the request to be submitted in an electronic form. For this purpose, the relevant request should be sent to the Company's e-mail address (wza@lug.com.pl).

Exercising of the rights resulting from art. 401 § 1 of the Commercial Companies Code may take place if the entitled entities forward by post, fax, electronic or submit a personal deposit certificate (valid on the date of the exercise of the right) together with an appropriate identification document.

The Management Board is obligated to announce immediately, but not later than eighteen days before the set date of the General Meeting, the changes to the agenda, introduced at the request of shareholders. The announcement is made in a manner appropriate for convening the General Meeting.

2. The shareholder's right to submit draft resolutions regarding matters added to the agenda of the General Meeting or matters that are to be included in the agenda before the date of the General Meeting.

According to art. 401 § 4 of the Commercial Companies Code, a shareholder or shareholders representing at least one twentieth of the share capital may, before 30/07/2020, notify the Company in writing or using electronic communication means, sending draft resolutions regarding matters added to the agenda of the GM or matters to be included in the agenda. Draft resolutions in electronic form should be sent to the e-mail address of the company wza@lug.com.pl. The company immediately publishes the received draft resolutions on its website.

Exercise of rights resulting from art. 401 § 4 of the Code of Commercial Companies may take place if the entitled entities forward by post, fax, electronic or submit to the Company a personal deposit certificate (valid on the day of exercising the right) together with a relevant identification document.

3. The shareholder's right to submit draft resolutions regarding matters added to the agenda during the General Meeting.

According to art. 401 § 5, each shareholder may submit draft resolutions regarding matters included in the agenda during the GM.

4. The right to appoint a representative, the manner of exercising the right to vote by a proxy, the form of the power of attorney, the manner of notifying about granting the power of attorney in electronic form and the means of verifying the validity of the power of attorney.

A shareholder who is a legal person may participate in the Ordinary General Meeting and exercise the right to vote in person or by proxy. A shareholder who is not a legal person may participate in the Ordinary General Meeting and exercise the voting rights through a person authorized to make declarations of will on its behalf or through a proxy.

The right to appoint a proxy at the General Meeting and the number of proxies may not be limited. The proxy exercises all the shareholder's rights at the General Meeting, unless the power of attorney states otherwise. The proxy may grant further power of attorney, if it results from the power of attorney. A proxy may represent more than one shareholder and vote differently from the shares of each shareholder. A shareholder who holds shares registered on more than one securities account may appoint separate proxies to exercise the rights attached to shares registered on each account.

The right to represent a shareholder who is not a legal person should arise from the excerpt from the relevant register that was produced when preparing the list (submitted in the original or a copy certified by a notary for compliance with the original), or a sequence of proxies. The person or persons granting the power of attorney on behalf of the shareholder, who is not a legal person should appear in a current abstract from a given shareholder. The proxy votes in accordance with the instructions given by the shareholder. Pattern instructions for voting by proxy are available on the Company website <http://www.lug.com.pl>, tab "Investor Relations", section "GSM".

The power of attorney in an electronic form shall be sent to the Company by mail, by sending proxy address wza@lug.com.pl, making every effort to enable effective verification of the power of attorney.

The power of attorney should be made in writing, under the threat of invalidity and attached to the protocol of the Ordinary General Meeting, or granted in an electronic form by sending the relevant document as a file in .jpg or .pdf format, which has been scanned with the signature of the duly represented shareholder, to the e-mail address of the Company (wza@lug.com.pl). Granting a power of attorney in electronic form does not require a secure electronic signature, verified by means of a valid qualified certificate.

The notification of granting the power of attorney by electronic means should contain the following data regarding the principal and proxy:

- for legal persons: name, surname, address, PESEL, e-mail address, telephone number;
- for entities that are not legal persons: company, headquarters address, KRS number or other relevant registry, REGON, NIP, e-mail address, telephone number;

On its website <http://www.lug.com.pl>, the company's "Investor relations" tab, "E/OGSM" section, provides the Application Form for the notification of granting the power of attorney in electronic form, which may be used by the Shareholder to notify the Company about granting power of attorney in

electronic form. After completing, the form should be sent by the Shareholder to the e-mail address: wza@lug.com.pl in .pdf or .jpg format.

In order to identify the shareholder to the notification of granting the power of attorney in an electronic form, the scan should also be attached (in .pdf or .jpg format):

- in the case of a shareholder who is a legal person - an identity card or passport of a shareholder;
- in the case of a shareholder who is not a legal person - an excerpt from the relevant register confirming the authorization of the person/persons granting the power of attorney, to act on behalf of the shareholder.

The power of attorney for its validity should include:

- the date of granting the power of attorney;
- exact designation of the principal and proxy (name and surname / company, address of residence / address of headquarters, PESEL / REGON, NIP, KRS or other relevant registry);
- specification of the scope of the power of attorney (i.e. indicate the shares from which the voting right will be exercised by the proxy, instructions on how to vote by the proxy on each resolution;
- the date and name of the General Meeting at which these rights will be exercised;
- information whether the proxy is authorized to grant further power of attorney and indicate whether the power of attorney applies only to the opening day of the General Meeting or to its actual closure,
- principal's signature.

Notification of granting the power of attorney in an electronic form must be made at least 24 hours before the date of the General Meeting, due to the need to carry out verification activities.

Verification of validity of the granted powers of attorney will be carried out through:

- checking the correctness of data in the notification of granting the power of attorney on the electronic form and comparing them with information included on the list of persons entitled to participate in the General Meeting,
- confirmation of the compliance of the powers of persons granting power of attorney on behalf of shareholders who are not legal persons, with the conditions appearing on relevant copies of the National Court Registry and other registries.

The company reserves the right to refuse to allow a proxy to participate in the General Meeting if it is unable to verify the data contained in the notification of granting the power of attorney in electronic form, or the entity granting the power of attorney to act on behalf of the shareholder who is not a legal person. After arriving at the Ordinary General Meeting, and before signing the attendance list, the proxy should present a power of attorney granted in writing or a copy of the power of attorney granted in electronic form, as well as a document allowing to determine the identity of the attorney.

The form for granting the power of attorney in a written form is available on the Company's website at <http://www.lug.com.pl>, the "Investor Relations" tab, "WZA" section. Other forms of the power of attorney are possible provided that all legally required elements are included on them.

5. Participation in the General Meeting by means of electronic communication.

The Company's internal regulations do not allow options for participating in the General Meeting by means of electronic communication.

6. Exercising the right to vote by correspondence or using electronic means of communication.

The Company's internal regulations do not provide options for speaking during the General Meeting using electronic means of communication or exercising the right to vote by means of electronic communication or by correspondence.

RESOLUTIONS DRAFTS**RESOLUTION NUMBER 1****ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020*****Selection of the Meeting President***

Based on Article. 409 § 1 of the Code of Commercial Companies, the Ordinary General Meeting of LUG S.A. with its registered office in Zielona Góra, resolves as follows:

§ 1

The Ordinary General Meeting of the Company under the name: LUG Spółka Akcyjna with its registered office in Zielona Góra selects Mr./Ms. as the Chair of the Ordinary General Meeting held on 30th of July 2020.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 2

Ordinary General Meeting of LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020

Adoption of the meeting agenda
of the Ordinary General Meeting of LUG S.A.
on 30/07/2020

§ 1

The Ordinary General Meeting of Shareholders approves following meeting agenda:

1. Opening of the Assembly.
2. Election of the OGM Chair.
3. Confirming correctness of convening the OGM and its legal ability to adopt resolutions.
4. Adoption of the Agenda.
5. Presentation of the Management Board's report on LUG S.A. activities in 2019, LUG S.A. financial report for 2019, the Management Board's motion regarding distribution of net profit for 2019.
6. Presentation of the Management Board's report on LUG S.A. Capital Group activities in 2019, LUG S.A. Capital Group consolidated financial statements and non-financial statement for 2019.
7. Presentation by the Supervisory Board and discussion on the following:
 - a. individual and consolidated Management Board's assessment reports on the operations of the Company and the Capital Group, as well as the financial and non-financial statements for 2019;
 - b. LUG S.A. Supervisory Board report on the company operations in 2019;
 - c. Management Board assessment and recommendation for 2019 net profit distribution.
8. Adoption of resolutions on:
 - a. approving the Management Board's report on the LUG S.A. in 2019;
 - b. approving the separate financial report of LUG S.A. for 2019;
 - c. approving the Management Board's report on LUG S.A. Capital Group operations in 2019 along with non-financial report for 2019;
 - d. approving the 2019 consolidated financial statements of the LUG S.A. Capital Group;
 - e. distribution of the net profit for 2019;
 - f. approving the fulfillment of duties by the members of the Management Board in 2019;
 - g. approving LUG S.A. Supervisory Board report on the company's operations in 2019;
 - h. discharging the members of the Supervisory Board from their duties in 2019;
9. Members bills and discussion
10. Closing of the Meeting.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 3

ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020

approval of the Management Board report on the activities of LUG S.A. in 2019

§ 1

The Ordinary General Meeting of LUG S.A., based on art. 20 points a) of the Articles of Association of the Company in connection with art. 395 §2 points 1 of the Act of 15 September 2000 - Code of Commercial Companies, after considerations, hereby approves the Management Board's report on the activities of LUG S.A. in 2019.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 4**ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020*****approval of the separate financial statements of LUG S.A. for 2019***

The Ordinary General Meeting of LUG S.A. acting based on §20 points a) and pursuant to art. 53 section 1 of the Act of 29 September 1994 on accounting and art. 395 §2 points 1 of the Act of 15 September 2000 - KSH resolves the following:

§ 1

After consideration, the separate financial statements of LUG S.A. presented by the Management Board are hereby approved for the period from 01-01-2019 to 31-12-2019, consisting of:

1. introduction to the financial report of LUG S.A.;
2. reports on the financial situation of LUG S.A., which on the side of assets and liabilities as at 31/12/2019 is closed by the amount of PLN 34,962,222.28 (in words: thirty-four million nine hundred sixty-two thousand two hundred twenty-two Polish zlotys 28/100);
3. the profit and loss account of LUG S.A., which shows net profit in the amount PLN 1,455,956.21 (in words: one million four hundred fifty-five thousand nine hundred fifty-six Polish zlotys 21/100).
4. statement of comprehensive income, which shows the sum of total income in the amount PLN 1,455,956.21 (in words: one million four hundred fifty-five thousand nine hundred fifty-six Polish zlotys 21/100);
5. reports on changes in equity of LUG S.A. showing an increase in equity by PLN 448,156.41 (in words: four hundred forty-eight thousand one hundred fifty-six Polish zlotys 41/100);
6. cash flow statements of LUG S.A. showing a decrease in cash by PLN 1,498.49 (in words: one thousand four hundred ninety-eight Polish zlotys and forty-nine groszy);
7. additional information and explanations of LUG S.A.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 5

ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020

approval of the report of the Management on operations of LUG S.A
Capital Group in 2019 along with non-financial report for 2019

§ 1

The Ordinary General Meeting of LUG S.A. in connection with art. 395 §5 of the Act of 15 September 2000 - Code of Commercial Companies and art. 63c para. 4 of the Act of 29 September 1994 on accounting, after considerations, approves the Management Board report on the operations of the LUG S.A. Capital Group in year 2019.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 6**ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020*****approval of the consolidated financial statements
Capital Group LUG S.A. for 2019***

The Ordinary General Meeting of LUG S.A. acting pursuant to art. 63 c para. 4 of the Act of 29 September 1994 on accounting and art. 395 §5 of the Act of 15 September 2000 - KSH resolves the following:

§ 1

After consideration, the consolidated financial statements of the LUG S.A. Capital Group for the period from 01/01/2019 to 31/12/2019, submitted by the Management Board are hereby approved and consists of:

1. introduction to the consolidated financial statements of the LUG S.A. ;
2. consolidated statement of financial situation of the LUG S.A. Capital Group, which on the side of assets and liabilities at December, 31, 2019 is closed with the amount of PLN 150,317,843.33 (in words: one hundred fifty million three hundred seventeen thousand eight hundred forty-three zlotys 33/100);
3. consolidated statement of profit and loss of the LUG S.A. Capital Group, which discloses a net loss for shareholders of the parent company in the amount of PLN 5,802,418.95 (in words: five million eight hundred two thousand four hundred eighteen zlotys 95/100);
4. consolidated statement of comprehensive income, which shows the sum of total income attributable to the parent company in the amount of PLN 4,129 thousand (in words: four million one hundred and twenty-nine thousand PLN);
5. consolidated statement on changes in equity of the LUG S.A. Capital Group. , which shows a decrease in total equity by PLN 8,207,164.51 (in words: eight million two hundred seven thousand one hundred sixty-four zlotys 51/100);
6. consolidated statement of cash flows from the LUG S.A. Capital Group showing a decrease in cash by PLN 1,521,833.07 (in words: one million five hundred twenty-one thousand eight hundred thirty-three zlotys 07/100);
7. additional information and explanations of the LUG S.A. Capital Group.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 7

ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020

regarding the distribution of net profit for 2019

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points c) in connection with §23 para. 2 lit. d and e of the Articles of Association in connection with art. 395 §2 points 2 of the Act of 15 September 2000 - Code of Commercial Companies, after hearing the assessment of the Supervisory Board, decides on the work of LUG S.A. net profit for the period from 01/01/2019 until December 31, 2019 in the amount of PLN 1,455,956.21 (in words: one million four hundred fifty-five thousand nine hundred fifty-six zlotys 21 /100) to be allocated to the reserve capital from retained earnings.

§2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 8
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020

***regarding the vote to discharge Mr. Ryszard Wtorkowski,
the President of the LUG S.A. Management Board***

§1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Act of 15 September 2000 - CCC, grants a discharge from his performance of duties in the year 2019, to the President of the LUG S.A. Management Board, Mr. Ryszard Wtorkowski.

§2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 9
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020

regarding the vote to discharge Mr. Mariusz Ejsmont,
the President of the LUG S.A. Management Board

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Act of 15 September 2000 - CCC, grants a discharge for a Member of the LUG S.A. Management Board, Mr. Mariusz Ejsmont, from his performance of duties in year 2019.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 10
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020

***regarding the vote to discharge Mrs. Małgorzata Konys,
the Member of the LUG S.A. Management Board***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Act of 15 September 2000 - CCC, grants a discharge for a Member of the LUG S.A. Management Board, Mrs. Małgorzata Konys, from her performance of duties in year 2019.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 11**ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
30.07.2020*****regarding the approval of the Supervisory Board of LUG S.A. report
on the supervision over the Company's operations for 2019.*****§ 1**

The Ordinary General Meeting of LUG S.A. after consideration, approves the report of the Supervisory Board of LUG S.A. from supervision over the Company's operations for 2019.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 12

ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020

regarding the vote to discharge Mrs. Iwona Wtorkowska,
the President of the Supervisory Board of LUG S.A.

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants the President of the Supervisory Board of LUG S.A., Mrs. Iwona Wtorkowska, a discharge from performing her duties in the year 2019.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 13**ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
30.07.2020**

***regarding the vote to discharge Mr. Eryk Wtorkowski,
a Member of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants a Member of the Supervisory Board of LUG S.A., Mr. Eryk Wtorkowski, a discharge from performing his duties in the year 2019.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 14

ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020

***regarding the vote to discharge Mrs Renata Baczańska,
a Member of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants a Member of the Supervisory Board of LUG S.A., Mrs Renata Baczańska, a discharge from performing her duties in the year 2019.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 15**ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020*****regarding the vote to discharge to Mr Zygmunt Ćwik,
a Member of the Supervisory Board of LUG S.A.*****§ 1**

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants the Member of the Supervisory Board of LUG S.A., Mr. Zygmunt Ćwik, a discharge from performing his duties in the year 2019.

§ 2

The resolution comes into effect on the day of its adoption.

RESOLUTION NUMBER 16

ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters located in Zielona Góra
30.07.2020

***regarding the vote of discharge to Mr Szymon Ziolo,
a Member of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants the Member of the Supervisory Board of LUG S.A., Mr. Szymon Ziolo, a discharge from performing his duties in the year 2019.

§ 2

The resolution comes into effect on the day of its adoption.