

INSTRUCTIONS CONCERNING THE FULFILLING OF VOTING RIGHTS

RESOLUTION NUMBER 1

**EXTRAORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra**

19.11.2024

Selection of the Meeting President

Based on Article. 409 § 1 of the Code of Commercial Companies, the Extraordinary General Meeting of LUG S.A. with its registered office in Zielona Góra, resolves as follows:

§ 1

The Extraordinary General Meeting of the Company under the name: LUG Spółka Akcyjna with its registered office in Zielona Góra selects Mr./Ms. as the Chair of the Extraordinary General Meeting held on 11th of November 2024.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 1 regarding the election of the Chairman of the Meeting, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection *:

Instruction regarding to proxy voting methods connected with an implementation of the Resolution No. 1 concerning selection of the President of the General Meeting.

Instruction template*:.....
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.....

.....
(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 2
EXTRAORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
19.11.2024

Adoption of the meeting agenda
of the Extraordinary General Meeting of LUG S.A.
on 19/11/2024

§ 1

The Extraordinary General Meeting of Shareholders approves following meeting agenda:

1. Opening of the Meeting.
2. Election of the Chairman of the Extraordinary General Meeting.
3. Confirming correctness of convening the OGM and its legal ability to adopt resolutions.
4. Adoption of the Agenda.
5. Adoption of a resolution on granting consent for the acquisition of treasury shares and authorizing the Management Board to purchase and to dispose of treasury shares.
6. Free conclusions.
7. Closing of the Meeting.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Holding back vote (number of votes)

In case of voting against Resolution No. 2 regarding to the adoption of meeting agenda, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 2 concerning the adoption of the Meeting agenda. Instruction template*:.....

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.....

.....
(Shareholder' Signature)

* - delete as appropriate

RESOLUTION NUMBER 3
EXTRAORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
19.11.2024

adoption of a resolution on granting consent for the acquisition of treasury shares and authorizing the Management Board to purchase and to dispose of treasury shares.

Acting pursuant to Article 359 § 1 of the Commercial Companies Code, in conjunction with Article 362 § 1 point 5 of the Commercial Companies Code, and based on § 17 of the Articles of Association of LUG Spółka Akcyjna, with its registered office in Zielona Góra (the "Company"), the Extraordinary General Meeting of the Company hereby adopts the following resolution:

§ 1

1. Consent is hereby granted for the acquisition of 1,289,705 (in words: one million two hundred eighty-nine thousand seven hundred and five) treasury shares of the Company (hereinafter the "Shares") at a price of PLN 5.70 (five zlotys and seventy groszy) for cancellation.

2. The Management Board of the Company is hereby authorized to take all factual and legal actions necessary to acquire the Shares described in Section 1 above.

3. The Management Board of the Company is hereby authorized to issue all settlement instructions and take any other legal or factual actions necessary to settle the transaction for the acquisition of the Shares.

4. The authorization granted to the Management Board to acquire the Shares shall expire on December 31, 2025.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- For (number of votes)
- Against (number of votes)
- Abstaining (number of votes)

In case of voting against Resolution No. 3 regarding to the approval of the report of the Management Board on the activities of LUG S.A. on year 2018, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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.....

* - delete as appropriate

Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 3 concerning the approval of the report of the Management Board on the activities of LUG S.A. in 2018. Instruction content*:
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.....
.....

.....
(Shareholder's Signature)

INSTRUCTION CONCERNING THE PERFORMANCE OF VOTING RIGHTS THROUGH A PROXY

at the Extraordinary General Meeting of LUG S.A. convened on 19.11.2024, at 12:00, which will take place at the registered office of the Company in Zielona Góra at ul. Gorzowska 11.

EXPLANATIONS

Shareholders are asked to issue instructions by placing "X" in the appropriate box. Where the field concerned is not completed, dotted spaces must be crossed out.

In case of filling out the "other" column, shareholders are asked to specify in this section the instructions on the fulfillment of voting rights by the proxy in case of other draft resolutions being proposed by the Company's shareholders, including proposed changes to the draft resolutions corresponding to the particular items.

In case a shareholder decides to vote differently from the shares held, the shareholder is asked to indicate in the appropriate box the number of shares from which the proxy is authorized to vote "for", "against" or "abstain". In the absence of clear indication of the number of shares, it is considered that the proxy is entitled to vote in the indicated manner from all shares held by the Shareholder.

There is no possibility that the total number of shares of the Company, to which the instruction of different vote from held shares apply, will exceed the number of all Company's shares held and registered by the Shareholder at the General Meeting.

Please note that the contents of the draft resolutions attached to this form may differ from the contents of the resolutions put to the vote at the Extraordinary General Meeting. In order to avoid any doubts as to the method of proxy voting in such a case, we recommend defining how the proxy is dealt with in the above situation in the "other" column.

The Management Board of the Company emphasizes that, in case of discrepancies between the shareholder's data indicated in the power of attorney and the data on the list of shareholders drawn up on the basis of a list received from the National Depository for Securities S.A., described in § 406³ of the Code of Commercial Companies, both the shareholder and his proxy may be prevented from participating at the General Meeting of the Company.

The company does not impose the obligation to grant a power of attorney on the above form. The power of attorney may be granted on other forms, at the discretion of the shareholder, provided that all elements required by law are concluded. In addition, the Company does not impose the obligation to grant power of

* - delete as appropriate

attorney using electronic ways of communication. The company stipulates that a shareholder using electronic means of communication bears the exclusive risk associated with the use of this form.

According to art. 87 section 1 point 4) in conjunction from 90 par. 3 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies (hereinafter the "Act on Offerings") on a plenipotentiary who has not been provided with binding instructions on how to vote is subject to disclosure obligations set out in Art. 69 of the Act on Public Offering, in particular consisting in the obligation to notify the Polish Financial Supervision Authority and the Company about reaching or exceeding by a given proxy a threshold of 5%, 10%, 15%, 20%, 25%, 33%, 33&1/3%, 50%, 75 % or 90% of the total number of votes in the Company.