

INSTRUCTIONS CONCERNING THE FULFILLING OF VOTING RIGHTS

RESOLUTION NUMBER 1

ORDINARY GENERAL MEETING OF LUG S.A. **with its headquarters in Zielona Góra**

24.06.2025

due to: selection of the Meeting President

Based on Article. 409 § 1 of the Code of Commercial Companies, the Ordinary General Meeting of LUG S.A. with its registered office in Zielona Góra, resolves as follows:

§ 1

The Ordinary General Meeting of the Company under the name: LUG Spółka Akcyjna with its registered office in Zielona Góra selects Mr./Ms. as the Chair of the Ordinary General Meeting held on 24th of June 2025

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
- ☐ Against (number of votes)
- ☐ Abstaining (number of votes)

In case of voting against Resolution No. 1 regarding the election of the Chairman of the Meeting, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection *:

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Instruction regarding to proxy voting methods connected with an implementation of the Resolution No. 1 concerning selection of the President of the General Meeting.

Instruction template*:.....
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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 2
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

due to: adoption of the meeting agenda
of the Ordinary General Meeting of LUG S.A.
on 24/06/2025

§ 1

1. Opening of the Meeting.
2. Election of the Chairman of the Ordinary General Meeting.
3. Confirming correctness of convening the OGM and its legal ability to adopt resolutions.
4. Adoption of the Agenda.
5. Presentation and consideration of the Management Board's Statement on LUG S.A. and LUG S.A. Capital Group activities in 2024 together with Sustainability Report of the LUG S.A. Capital Group for 2024.
6. Presentation and consideration of the LUG S.A. financial statement for 2024 and the Management Board's proposal of the distribution of net profit for 2024.
7. Presentation and consideration of the LUG S.A. Capital Group consolidated financial statement for 2024.
8. Presentation by the Supervisory Board and discussion on the following:
 - a. Report of the Supervisory Board of LUG S.A. on the results of the assessment of the Management Board's Statement on the activities of the Company and the LUG S.A. Capital Group along with the financial Statement for 2024, and the assessment of proposal of the company's Management Board regarding the distribution of net profit for 2024;
 - b. Report of the Supervisory Board of LUG S.A. from supervision over the activities of LUG S.A. in 2024;
9. Adoption of resolutions on:
 - a. approving the Management Board's Statement on the LUG S.A. and LUG S.A. Capital Group in 2024 together with Sustainability Report of the LUG S.A. Capital Group for 2024.
 - b. approving the separate financial statement of LUG S.A. for 2024;
 - c. approving the consolidated financial statement of the LUG S.A. Capital Group for 2024;
 - d. the distribution of net profit for 2024;
 - e. approving the fulfillment of duties by the members of the Management Board in 2024;
 - f. approving LUG S.A. Supervisory Board report on the company's operations in 2024;
 - g. discharging the members of the Supervisory Board from their duties in 2024;
 - h. appointment of Members of the Supervisory Board for a new term.
10. Free conclusions.
11. Closing of the Meeting.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
- ☐ Against (number of votes)
- ☐ Holding back vote (number of votes)

In case of voting against Resolution No. 2 regarding to the adoption of meeting agenda, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 2 concerning the adoption of the Meeting agenda. Instruction template*:

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(Shareholder' Signature)

RESOLUTION NUMBER 3
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

due to: approval of the Management Board Statement on the activities of LUG S.A. and LUG S.A. Capital Group in 2024 along with the Sustainability Report of the LUG S.A. Capital Group for 2024.

§ 1

The Ordinary General Meeting of LUG S.A., based on art. 20 points a) of the Articles of Association of the Company in connection with art. 395 §2 points 1 i §5 of the Code of Commercial Companies, after considerations, hereby approves the Management Board's Statement on the activities of LUG S.A. and LUG S.A. Capital Group in 2024 along with the Sustainability Report of the LUG S.A. Capital Group for 2024.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstaining (number of votes)

In case of voting against Resolution No. 3 regarding to the approval of the report of the Management Board's Statement on the activities of LUG S.A. and LUG S.A. Capital Group in 2024 along with the Sustainability Report of the LUG S.A. Capital Group for 2024, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 3 concerning the approval of the Management Board's Statement on the activities of LUG S.A. and LUG S.A. Capital Group in 2024 along with the Sustainability Report of the LUG S.A. Capital Group for 2024. Instruction content*:

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(Shareholder's Signature)

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RESOLUTION NUMBER 4
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

due to: the separate financial statement of LUG S.A. for 2024

The Ordinary General Meeting of LUG S.A. acting based on §20 points a) and pursuant to art. 53 section 1 of the Act of 29 September 1994 on accounting and art. 395 §2 points 1 of the Act of 15 September 2000 - Code of Commercial Companies resolves the following:

§ 1

After consideration, the separate financial statement of LUG S.A. presented by the Management Board are hereby approved for the period from 01.01.2024 to 31.12.2024, consisting of:

1. introduction to the financial statements of LUG S.A.;
2. reports on the financial situation of LUG S.A., which on the side of assets and liabilities as at 31.12.2024 is closed by the amount of PLN 37,121,000.00 (in words: thirty-seven million one hundred and twenty-one thousand 00/100);
3. the profit and loss account of LUG S.A., which shows net profit in the amount of PLN 2,694,000.00 (in words: two million six hundred ninety-four thousand zlotys 00/100);
4. statement of comprehensive income, which shows the sum of total income in the amount of PLN 2,694,000.00 (in words: two million six hundred ninety-four thousand zlotys 00/100);
5. reports on changes in equity of LUG S.A. showing an increase in equity by PLN 1,182,000.00 (in words: one million one hundred eighty-two thousand zlotys 00/100);
6. cash flow statements of LUG S.A. showing a decrease in cash by PLN 637,000.00 (in words: six hundred and thirty-seven thousand 00/100);
7. additional information and explanations of LUG S.A.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- ☐ For (number of votes)
- ☐ Against (number of votes)
- ☐ Abstaining (number of votes)

In case of voting against Resolution No. 4 regarding to the approval of the separate financial statement of LUG S.A. for year 2024, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection *:.....

Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 4 concerning the approval of the separate financial statement of LUG S.A. for year 2024. Instruction content*:.....

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 5
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

***due to: the consolidated financial statement
of LUG S.A. Capital Group for 2024***

The Ordinary General Meeting of LUG S.A. acting pursuant to art. 63 c para. 4 of the Act of 29 September 1994 on accounting and art. 395 §5 of the Code of Commercial Companies, resolves the following:

§ 1

After consideration, the consolidated financial statement of the LUG S.A. Capital Group for the period from 01.01.2024 to 31.12.2024, submitted by the Management Board are hereby approved and consists of:

1. introduction to the consolidated financial statements of the LUG S.A. ;
2. consolidated statement of financial position of the LUG S.A. Capital Group, as of December 31, 2024, balances assets and liabilities at PLN 209,364,000.00 (in words: two hundred nine million three hundred sixty-four thousand zlotys 00/100);
3. consolidated income statement of the LUG S.A. Capital Group, which reports a net profit attributable to the shareholders of the parent company amounting to PLN 3,654,000.00 (in words: three million six hundred fifty-four thousand zlotys 00/100);
4. consolidated statement of comprehensive income, which reports the total comprehensive income attributable to the parent entity amounting to PLN 3,947,000.00 (in words: Three million nine hundred forty-seven thousand zlotys 00/100);
5. consolidated statement of changes in equity of the LUG S.A. Capital Group, which reports an overall decrease in equity of PLN 3,781,000.00 (in words: three million seven hundred eighty-one thousand zlotys 00/100);
6. consolidated cash flow statement of the LUG S.A. Capital Group, which reports an decrease in cash and cash equivalents by PLN 3,087,000.00 (in words: three million eighty-seven thousand zlotys 00/100).
7. additional information and explanations of the LUG S.A. Capital Group.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstaining (number of votes)

In case of voting against Resolution No. 5 regarding to consolidated financial statement of LUG S.A. Capital Group for 2024, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No.
5 concerning the approval of the consolidated financial statement of LUG S.A. Capital Group for 2024.

Instruction content* :.....
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(Shareholder's Signature)

RESOLUTION NUMBER 6
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

due to: the distribution of net profit for 2024

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points c) due to §23 para. 2 letters d and e of the Articles of Association in connection with art. 395 §2 points 2 of the Code of Commercial Companies, after hearing the assessment of the Supervisory Board, decides to cover the net loss of LUG S.A. for 2024 in the amount of PLN 2,693,963.05 (in word: two million six hundred ninety-three thousand nine hundred sixty-three and 05/100 from the "reserve capital").

§2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstaining (number of votes)

In case of voting against Resolution No. 6 regarding the distribution of net profit for 2024, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 6 concerning the distribution of net profit for 2024. Instruction content*:

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(Shareholder's Signature)

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RESOLUTION NUMBER 7
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

***due to: granting discharge to Mr. Ryszard Wtorkowski,
acting as the President of the Management Board of LUG S.A***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Act of 15 September 2000 - CCC, grants a discharge from his performance of duties in the year 2024, to the President of the LUG S.A. Management Board, Mr. Ryszard Wtorkowski.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- ☐ For (number of votes)
- ☐ Against (number of votes)
- ☐ Abstaining (number of votes)

In case of voting against Resolution No. 7 regarding the vote of discharge Mr. Ryszard Wtorkowski, who is the President of the LUG S.A. Management Board, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :.....
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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 7 concerning the vote of discharge Mr. Ryszard Wtorkowski, who is the President of the LUG S.A. Management Board. Instruction content* :.....
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(Shareholder's Signature)

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RESOLUTION NUMBER 8
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

regarding the vote of discharge Mr. Mariusz Ejsmont,
who is a V-ce President of the LUG S.A. Management Board

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Code of Commercial Companies, grants a discharge from performance of duties in 2024 to the V-ce President of the LUG S.A. Management Board, Mr. Mariusz Ejsmont.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstaining (number of votes)

In case of voting against Resolution No. 8 regarding the vote of discharge Mr. Mariusz Ejsmont, who is a V-ce President of the LUG S.A. Management Board, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 8 concerning the vote of discharge Mr. Mariusz Ejsmont, who is a V-ce President of the LUG S.A. Management Board. Instruction content* :.....

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 9
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

regarding the vote of discharge Mrs. Małgorzata Konys,
a Member of the LUG S.A. Management Board

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Act of 15 September 2000 - CCC, grants a discharge for a Member of the LUG S.A. Management Board, Mrs. Małgorzata Konys, from her performance of duties in year 2024.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
- ☐ Against (number of votes)
- ☐ Holding back vote (number of votes)

In case of voting against Resolution No. 9 regarding the vote of discharge Mrs. Małgorzata Konys, who is a Member of the LUG S.A. Management Board, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 9 concerning the vote of discharge Mrs. Małgorzata Konys, who is a Member of the LUG S.A. Management Board. Instruction content*:.....

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 10

ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

***regarding the approval of the Supervisory Board of LUG S.A. report
on the supervision over the Company's operations for 2024.***

§ 1

The Ordinary General Meeting of LUG S.A. after consideration, approves the report of the Supervisory Board of LUG S.A. from supervision over the Company's operations for 2024.

§ 2

The resolution comes into force on the day of its adoption.

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstaining (number of votes)

In case of voting against Resolution No. 10 regarding approvment of the report of the Supervisory Board of LUG S.A. from supervision over the Company's operations for 2024, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :.....

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Instruction regarding to proxy voting regarding to the implementation of the Resolution No. 10 methods regarding approvment of the report of the Supervisory Board of LUG S.A. from supervision over the Company's operations for 2024. Instruction content* :.....

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(Shareholder's Signature)

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RESOLUTION NUMBER 11

**ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025**

***regarding the vote to discharge to Mrs. Iwona Wtorkowska,
the President of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants the President of the Supervisory Board of LUG S.A., Mrs. Iwona Wtorkowska, discharged from performing her duties for year 2024.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstaining (number of votes)

In case of voting against Resolution No. 11 regarding the vote of discharge to Mrs. Iwona Wtorkowska, a President of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 11 regarding the vote of discharge to Mrs. Iwona Wtorkowska, a President of the Supervisory Board of LUG S.A. Instruction content*:

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(Shareholder's Signature)

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RESOLUTION NUMBER 12

**ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025**

***regarding the vote to discharge to Mr. Eryk Wtorkowski,
a Member of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants the Member of the Supervisory Board of LUG S.A., Mr. Eryk Wtorkowski, discharged from performing his duties for year 2024.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstaining (number of votes)

In case of voting against Resolution No. 12 regarding the vote of discharge to Mr. Eryk Wtorkowski, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection* :.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 12 concerning the vote of discharge to Mr. Eryk Wtorkowski, a Member of the Supervisory Board of LUG S.A. Instruction content* :.....

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 13
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

***regarding the vote of discharge to Mrs Renata Baczańska,
a Member of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Act of 15 September 2000 - CCC, grants the Member of the Supervisory Board of LUG S.A., Mrs. Renata Baczańska, discharged from performing her duties for year 2024.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstaining (number of votes)

In case of voting against Resolution No. 13 regarding the vote of discharge to Mrs Renata Baczańska, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 13 concerning the vote of discharge to Mrs Renata Baczańska, a Member of the Supervisory Board of LUG S.A. Instruction content*:

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 14
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

***regarding the vote to discharge to Mr Zygmunt Ćwik,
a Member of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Code of Commercial Companies, grants a discharge from performance in 2024 to the member of the Supervisory Board of LUG S.A., Mr. Zygmunt Ćwik.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstaining (number of votes)

In case of voting against Resolution No. 14 regarding the vote of discharge to Mr Zygmunt Ćwik, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 14 concerning the vote of discharge to Mr Zygmunt Ćwik, a Member of the Supervisory Board of LUG S.A. Instruction content*:.....

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(Shareholder's Signature)

RESOLUTION NUMBER 15

ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

***regarding the vote of discharge to Mr Szymon Ziolo,
a Member of the Supervisory Board of LUG S.A.***

§ 1

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Code of Commercial Companies, grants a discharge from performance in 2024 to the member of the Supervisory Board of LUG S.A., Mr. Szymon Ziolo.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
☐ Against (number of votes)
☐ Abstaining (number of votes)

In case of voting against Resolution No. 15 regarding the vote of discharge to Mr Szymon Ziolo, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 15 concerning the vote of discharge to Mr Szymon Ziolo, a Member of the Supervisory Board of LUG S.A. Instruction content*:

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 16
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

due to: appointment of Members of the Supervisory Board for a new term.

Acting on basis of § 9 para. 1 of the Articles of Association of the Company, the Ordinary General Meeting of Shareholders, resolves as follows.

§ 1

The General Meeting hereby appoints Mrs. Iwona Wtorkowska as the Chairwoman of the Supervisory Board of LUG S.A.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
- ☐ Against (number of votes)
- ☐ Abstaining (number of votes)

In case of voting against Resolution No. 16 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 16 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content*:.....

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(Shareholder's Signature)

* - delete as appropriate

RESOLUTION NUMBER 17

**ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025**

due to: appointment of Members of the Supervisory Board for a new term.

Acting on basis of § 9 para. 1 of the Articles of Association of the Company, the Ordinary General Meeting of Shareholders, resolves as follows.

§ 1

The General Meeting hereby appoints Mrs. Renata Baczańska as the Member of the Supervisory Board of LUG S.A.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

☐ For (number of votes)

☐ Against (number of votes)

☐ Abstaining (number of votes)

In case of voting against Resolution No. 17 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 17 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content*:

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(Shareholder's Signature)

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RESOLUTION NUMBER 18
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

due to: appointment of Members of the Supervisory Board for a new term.

Acting on basis of § 9 para. 1 of the Articles of Association of the Company, the Ordinary General Meeting of Shareholders, resolves as follows.

§ 1

The General Meeting hereby appoints Mr. Zygmunt Ćwik as the Member of the Supervisory Board of LUG S.A.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
- ☐ Against (number of votes)
- ☐ Abstaining (number of votes)

In case of voting against Resolution No. 18 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 18 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content*:.....

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(Shareholder's Signature)

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RESOLUTION NUMBER 19
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

due to: appointment of Members of the Supervisory Board for a new term.

Acting on basis of § 9 para. 1 of the Articles of Association of the Company, the Ordinary General Meeting of Shareholders, resolves as follows.

§ 1

The General Meeting hereby appoints Mr. Eryk Wtorkowski as the Member of the Supervisory Board of LUG S.A.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
- ☐ Against (number of votes)
- ☐ Abstaining (number of votes)

In case of voting against Resolution No. 19 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 19 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content*:.....

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(Shareholder's Signature)

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RESOLUTION NUMBER 20
ORDINARY GENERAL MEETING OF LUG S.A.
with its headquarters in Zielona Góra
24.06.2025

due to: appointment of Members of the Supervisory Board for a new term.

Acting on basis of § 9 para. 1 of the Articles of Association of the Company, the Ordinary General Meeting of Shareholders, resolves as follows.

§ 1

The General Meeting hereby appoints Mr. Szymon Ziolo as the Member of the Supervisory Board of LUG S.A.

§ 2

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For (number of votes)
- ☐ Against (number of votes)
- ☐ Abstaining (number of votes)

In case of voting against Resolution No. 20 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection*:.....

.....
.....
.....
.....

Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 20 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content*:.....

.....
.....
.....
.....

.....
(Shareholder's Signature)

* - delete as appropriate

INSTRUCTION CONCERNING THE PERFORMANCE OF VOTING RIGHTS THROUGH A PROXY

at the Ordinary General Meeting of LUG S.A. convened on 24.06.2025, at 12:00, which will take place at the registered office of the Company in Zielona Góra at ul. Gorzowska 11.

EXPLANATIONS

Shareholders are asked to issue instructions by placing "X" in the appropriate box. Where the field concerned is not completed, dotted spaces must be crossed out.

In case of filling out the "other" column, shareholders are asked to specify in this section the instructions on the fulfillment of voting rights by the proxy in case of other draft resolutions being proposed by the Company's shareholders, including proposed changes to the draft resolutions corresponding to the particular items.

In case a shareholder decides to vote differently from the shares held, the shareholder is asked to indicate in the appropriate box the number of shares from which the proxy is authorized to vote "for", "against" or "abstain". In the absence of clear indication of the number of shares, it is considered that the proxy is entitled to vote in the indicated manner from all shares held by the Shareholder.

There is no possibility that the total number of shares of the Company, to which the instruction of different vote from held shares apply, will exceed the number of all Company's shares held and registered by the Shareholder at the General Meeting.

Please note that the contents of the draft resolutions attached to this form may differ from the contents of the resolutions put to the vote at the Ordinary General Meeting. In order to avoid any doubts as to the method of proxy voting in such a case, we recommend defining how the proxy is dealt with in the above situation in the "other" column.

The Management Board of the Company emphasizes that, in case of discrepancies between the shareholder's data indicated in the power of attorney and the data on the list of shareholders drawn up on the basis of a list received from the National Depository for Securities S.A., described in § 406³ of the Code of Commercial Companies, both the shareholder and his proxy may be prevented from participating at the General Meeting of the Company.

The company does not impose the obligation to grant a power of attorney on the above form. The power of attorney may be granted on other forms, at the discretion of the shareholder, provided that all elements required by law are concluded. In addition, the Company does not impose the obligation to grant power of attorney using electronic ways of communication. The company stipulates that a shareholder using electronic means of communication bears the exclusive risk associated with the use of this form.

According to art. 87 section 1 point 4) in conjunction from 90 par. 3 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies (hereinafter the "Act on Offerings") on a plenipotentiary who has not been provided with binding instructions on how to vote is subject to disclosure obligations set out in Art. 69 of the Act on Public Offering, in particular consisting in the obligation to notify the Polish Financial Supervision Authority and the Company about reaching or exceeding by a given proxy a threshold of 5%, 10%, 15%, 20%, 25%, 33%, 33&1/3%, 50%, 75 % or 90% of the total number of votes in the Company.

** - delete as appropriate*