

## INSTRUCTIONS CONCERNING THE FULFILLING OF VOTING RIGHTS

### RESOLUTION NUMBER 1

#### **ORDINARY GENERAL MEETING OF LUG S.A.** with its headquarters in Zielona Góra

27.06.2022

#### ***Selection of the Meeting President***

Based on Article. 409 § 1 of the Code of Commercial Companies, the Ordinary General Meeting of LUG S.A. with its registered office in Zielona Góra, resolves as follows:

#### **§ 1**

The Ordinary General Meeting of the Company under the name: LUG Spółka Akcyjna with its registered office in Zielona Góra selects Mr./Ms. .... as the Chair of the Ordinary General Meeting held on 27<sup>th</sup> of June 2022

#### **§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)
- ☐ Against ..... (number of votes)
- ☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 1 regarding the election of the Chairman of the Meeting, the Shareholder may object below with a request for entry into the meeting protocol.

Content of the objection \*: .....

Instruction regarding to proxy voting methods connected with an implementation of the Resolution No. 1 concerning selection of the President of the General Meeting.

Instruction template\*: .....

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(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 2**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***Adoption of the meeting agenda***  
**of the Ordinary General Meeting of LUG S.A.**  
**on 27/06/2022**

**§ 1**

1. Opening of the Meeting.
2. Election of the Chairman of the Ordinary General Meeting.
3. Confirming correctness of convening the OGM and its legal ability to adopt resolutions.
4. Adoption of the Agenda.
5. Presentation and consideration of the Management Board's Statement on LUG S.A. and LUG S.A. Capital Group activities in 2021 together with the Non-financial Statement for 2021.
6. Presentation and consideration of the LUG S.A. financial statement for 2021 and the Management Board's proposal regarding distribution of the net profit for 2021.
7. Presentation and consideration of the LUG S.A. Capital Group consolidated financial statement for 2021.
8. Presentation by the Supervisory Board and discussion on the following:
  - a. Report of the Supervisory Board of LUG S.A. on the results of the assessment of the Management Board's Statement on the activities of the Company and the LUG S.A. Capital Group along with the Non-financial Statement for 2021, financial statements for the financial year 2021 and the proposal of the company's Management Board regarding the distribution of the profit for 2021;
  - b. Report of the Supervisory Board of LUG S.A. from supervision over the activities of LUG S.A. in 2021;
9. Adoption of resolutions on:
  - a. approving the Management Board's Statement on the LUG S.A. and LUG S.A. Capital Group in 2021 together with the Non-financial Statement for 2021;
  - b. approving the separate financial statement of LUG S.A. for 2021;
  - c. approving the consolidated financial statement of the LUG S.A. Capital Group for 2021;
  - d. distribution of the net profit for 2021;
  - e. approving the fulfillment of duties by the members of the Management Board in 2021;
  - f. approving LUG S.A. Supervisory Board report on the company's operations in 2021;
  - g. discharging the members of the Supervisory Board from their duties in 2021;
  - h. appointment of Members of the Supervisory Board for a new term.
10. Members bills and discussion.
11. Closing of the Meeting.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)
- ☐ Against ..... (number of votes)
- ☐ Holding back vote ..... (number of votes)

\* - delete as appropriate

In case of voting against Resolution No. 2 regarding to the adoption of meeting agenda, the Shareholder may object below with a request for entry into the meeting protocol.

Content of the objection\*: .....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 2 concerning the adoption of the Meeting agenda.

Instruction template\*:.....

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(Shareholder' Signature)

**RESOLUTION NUMBER 3**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***due to: approval of the Management Board Statement on the activities of LUG S.A. and LUG S.A. Capital Group in 2021 along with the Non-financial Statement for 2021***

**§ 1**

The Ordinary General Meeting of LUG S.A., based on art. 20 points a) of the Articles of Association of the Company in connection with art. 395 §2 points 1 i §5 of the Code of Commercial Companies, after considerations, hereby approves the Management Board's Statement on the activities of LUG S.A. and LUG S.A. Capital Group in 2021 together with the Non-financial Statements for 2021.

**§ 2**

The resolution comes into force on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)  
☐ Against ..... (number of votes)  
☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 3 regarding to the approval of the report of the Management Board on the activities of LUG S.A. in 2021 along with the Non-financial Statement for 2021, the Shareholder may object below with a request for entry into the meeting protocol.

Content of the objection\*: .....  
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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 3 concerning the approval of the report of the Management Board on the activities of LUG S.A. in 2021 along with the Non-financial Statement for 2021.

Instruction content\*: .....  
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(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 4**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***approval of the separate financial statement of LUG S.A. for 2021***

The Ordinary General Meeting of LUG S.A. acting based on §20 points a) of the Articles of Association of the Company and pursuant to art. 53 section 1 of the Act of 29 September 1994 on accounting and art. 395 §2 points 1 of the Code of Commercial Companies, resolves the following:

**§ 1**

After consideration, the separate financial statement of LUG S.A. presented by the Management Board are hereby approved for the period from 01-01-2021 to 31-12-2021, consisting of:

1. introduction of the LUG S.A. ;
2. reports on the financial situation of LUG S.A., which on the side of assets and liabilities as at 31/12/2021 is closed by the amount of PLN 35.957.632,63 (in words: thirty-five million nine hundred and fifty-seven thousand six hundred and thirty-two zlotys 63/100);
3. the profit and loss account of LUG S.A., which shows net profit in the amount PLN 391.497,72 (in words: three hundred and ninety-one thousand four hundred and ninety-seven zlotys 72/100);
4. statement of comprehensive income, which shows the sum of total income in the amount of PLN 391.497,72 (in words: three hundred and ninety-one thousand four hundred and ninety-seven zlotys 72/100);
5. reports on changes in equity of LUG S.A. showing an increase in equity by PLN 391.497,72 (in words: three hundred and ninety-one thousand four hundred and ninety-seven zlotys 72/100);
6. cash flow statements of LUG S.A. showing an increase in cash by PLN 19.016,90 (in words: nineteen thousand sixteen zlotys 90/100);
7. additional information and explanations of LUG S.A.

**§ 2**

The resolution comes into force on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)
- ☐ Against ..... (number of votes)
- ☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 4 regarding to the approval of the separate financial statement of LUG S.A. for year 2021, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection \*:.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 4 concerning the approval of the separate financial statement of LUG S.A. for year 2021. Instruction content\*:.....

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(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 5**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***due to: approval of the consolidated financial statement of LUG S.A. Capital Group for 2021***

The Ordinary General Meeting of LUG S.A. acting pursuant to art. 63 c para. 4 of the Act of 29 September 1994 on accounting and art. 395 §5 of the Code of Commercial Companies, resolves the following:

**§ 1**

After consideration, the consolidated financial statement of the LUG S.A. Capital Group for the period from 01/01/2021 to 31/12/2021, submitted by the Management Board are hereby approved and consists of:

1. introduction to the consolidated financial statements of the LUG S.A. ;
2. consolidated statement of financial situation of the LUG S.A. Capital Group, which on the side of assets and liabilities at December, 31, 2021 is closed with the amount of PLN 205.315.457,17 (in words: two hundreds and five million three hundred and fifteen thousand four hundred and fifty-seven zlotys 17/100);
3. consolidated statement of profit and loss of the LUG S.A. Capital Group, which discloses a net profit for shareholders of the parent company in the amount of PLN 4.407.296,37 (in words: four million four hundred and seven thousand two hundred and ninety-six zlotys 37/100);
4. consolidated statement of comprehensive income, which shows the sum of total income attributable to the parent company in the amount of PLN 6.638.266,67 (in words: six million six hundred and thirty-eight thousand two hundred and sixty-six zlotys 67/100);
5. consolidated statement on changes in equity of the LUG S.A. Capital Group. , which shows an increase in total equity by PLN 7.734.316,58 (in words: seven million seven hundred and thirty-four thousand three hundred and sixteen zlotys 58/100);
6. consolidated statement of cash flows from the LUG S.A. Capital Group showing an increase in cash by PLN 2.098.296,56 (in words: two million ninety-eight thousand two hundred and ninety-six zlotys 56/100);
7. additional information and explanations of the LUG S.A. Capital Group.

**§ 2**

The resolution comes into force on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)
- ☐ Against ..... (number of votes)
- ☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 5 regarding to the approval of the consolidated financial statement of LUG S.A. Capital Group for 2021, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\* :.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 5 regarding to the approval of the consolidated financial statement of LUG S.A. Capital Group for 2021. Instruction content\* :.....  
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(Shareholder's Signature)

**RESOLUTION NUMBER 6**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**  
  
***regarding the distribution of net profit for 2021***

**§ 1**

The Ordinary General Meeting of LUG S.A. based on §20 points c) due to §23 para. 2 lit. d and e of the Articles of Association in connection with art. 395 §2 points 2 of the Code of Commercial Companies, after hearing the assessment of the Supervisory Board, decides the net profit of LUG S.A. for 2021 in the amount of PLN 391,497.72 (in word: three hundred and ninety-one thousand four hundred and ninety-seven zlotys 72/100) shall be allocated in full to "reserve capital from retained earnings".

**§ 2**

The resolution comes into force on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)  
☐ Against ..... (number of votes)  
☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 6 regarding the distribution of net profit for 2021, the Shareholder may object below with a request for entry into the meeting protocol.

Content of the objection\* :.....  
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Instruction regarding to proxy voting methods regarding the distribution of net profit for 2021.  
Instruction content\*:.....  
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(Shareholder's Signature)

**RESOLUTION NUMBER 7**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***regarding the vote to discharge Mr. Ryszard Wtorkowski,***  
***the President of the LUG S.A. Management Board***

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Act of 15 September 2000 - CCC, grants a discharge from his performance of duties in the year 2021, to the President of the LUG S.A. Management Board, Mr. Ryszard Wtorkowski.

**§ 2**

The resolution comes into force on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)  
☐ Against ..... (number of votes)  
☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 7 regarding the vote of discharge Mr. Ryszard Wtorkowski, who is the President of the LUG S.A. Management Board, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\* :.....  
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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 7 concerning the vote of discharge Mr. Ryszard Wtorkowski, who is the President of the LUG S.A. Management Board. Instruction content\*:.....  
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(Shareholder's Signature)

**RESOLUTION NUMBER 8**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***due to: granting discharge to Mr. Mariusz Ejsmont,***  
***acting as the Vice President of the Management Board of LUG S.A.***

**§ 1**

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Code of Commercial Companies, grants a discharge from performance of duties in 2021 to the V-ce President of the LUG S.A. Management Board, Mr. Mariusz Ejsmont.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)  
☐ Against ..... (number of votes)  
☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 8 regarding the vote of discharge Mr. Mariusz Ejsmont, who is a V-ce President of the LUG S.A. Management Board, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\* :.....  
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\* - delete as appropriate

Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 8 concerning the vote of discharge Mr. Mariusz Ejsmont, who is a V-ce President of the LUG S.A. Management Board. Instruction content\*:

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(Shareholder's Signature)

**RESOLUTION NUMBER 9**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***due to: granting discharge to Ms. Małgorzata Konys,  
acting as the Member of the Management Board of LUG S.A.***

**§ 1**

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in connection with art. 395 §2 points 3 of the Code of Commercial Companies, grants a discharge from performance of duties in 2021 to the Member of the LUG S.A. Management Board, Ms. Małgorzata Konys.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)
- ☐ Against ..... (number of votes)
- ☐ Holding back vote ..... (number of votes)

In case of voting against Resolution No. 9 regarding the vote of discharge Mrs. Małgorzata Konys, who is a Member of the LUG S.A. Management Board, the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\*: .....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 10 concerning the vote of discharge Mrs. Małgorzata Konys, who is a Member of the LUG S.A. Management Board. Instruction content\*:.....

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(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 10**

**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***due to: regarding the approval of the Supervisory Board of LUG S.A. report  
on the supervision over the Company's operations for 2021.***

**§ 1**

The Ordinary General Meeting of LUG S.A. after consideration, approves the report of the Supervisory Board of LUG S.A. from supervision over the Company's operations for 2021.

**§ 2**

The resolution comes into force on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)  
☐ Against ..... (number of votes)  
☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 10 regarding improvement of the report of the Supervisory Board of LUG S.A. from supervision over the Company's operations for 2021., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\* :.....

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Instruction regarding to proxy voting regarding to the implementation of the Resolution No. 10 methods regarding improvement of the report of the Supervisory Board of LUG S.A. from supervision over the Company's operations for 2021. Instruction content\* :.....

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(Shareholder's Signature)

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**RESOLUTION NUMBER 11**

**ORDINARY GENERAL MEETING OF LUG S.A.  
with its headquarters in Zielona Góra  
27.06.2022**

***regarding the vote to discharge to Mrs. Iwona Wtorkowska,  
the President of the Supervisory Board of LUG S.A.***

**§ 1**

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Code of Commercial Companies, grants a discharge from performance in 2021 to the Chairman of the Supervisory Board of LUG S.A., Mrs. Iwona Wtorkowska.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)  
☐ Against ..... (number of votes)  
☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 11 regarding the vote of discharge to Mrs. Iwona Wtorkowska, a President of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 11 regarding the vote of discharge to Mrs. Iwona Wtorkowska, a President of the Supervisory Board of LUG S.A. Instruction content\*:

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(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 12**

**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***regarding the vote to discharge to Mr. Eryk Wtorkowski,  
a Member of the Supervisory Board of LUG S.A.***

**§ 1**

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Code of Commercial Companies, grants a discharge from performance in 2021 to the member of the Supervisory Board of LUG S.A., Mr. Eryk Wtorkowski.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)  
☐ Against ..... (number of votes)  
☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 12 regarding the vote of discharge to Mr. Eryk Wtorkowski, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\* :.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 12 concerning the vote of discharge to Mr. Eryk Wtorkowski, a Member of the Supervisory Board of LUG S.A. Instruction content\* :.....

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(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 13**

**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***regarding the vote of discharge to Mrs Renata Baczańska,  
a Member of the Supervisory Board of LUG S.A.***

**§ 1**

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Code of Commercial Companies, grants a discharge from performance in 2021 to the Member of the Supervisory Board of LUG S.A., Mrs. Renata Baczańska.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)  
☐ Against ..... (number of votes)  
☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 13 regarding the vote of discharge to Mrs Renata Baczańska, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 13 concerning the vote of discharge to Mrs Renata Baczańska, a Member of the Supervisory Board of LUG S.A. Instruction content\*:

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(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 14**

**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***regarding the vote to discharge to Mr Zygmunt Ćwik,  
a Member of the Supervisory Board of LUG S.A.***

**§ 1**

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Code of Commercial Companies, grants a discharge from performance in 2021 to the member of the Supervisory Board of LUG S.A., Mr. Zygmunt Ćwik.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)  
☐ Against ..... (number of votes)  
☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 14 regarding the vote of discharge to Mr Zygmunt Ćwik, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 14 concerning the vote of discharge to Mr Zygmunt Ćwik, a Member of the Supervisory Board of LUG S.A. Instruction content\*:

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(Shareholder's Signature)

\* - delete as appropriate



**RESOLUTION NUMBER 15**

**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***regarding the vote of discharge to Mr Szymon Ziolo,  
a Member of the Supervisory Board of LUG S.A.***

**§ 1**

The Ordinary General Meeting of LUG S.A. based on §20 points b) of the Articles of Association of the Company in relations to art. 395 §2 point 3 of the Code of Commercial Companies, grants a discharge from performance in 2021 to the member of the Supervisory Board of LUG S.A., Mr. Szymon Ziolo.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)  
☐ Against ..... (number of votes)  
☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 15 regarding the vote of discharge to Mr Szymon Ziolo, a Member of the Supervisory Board of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 15 concerning the vote of discharge to Mr Szymon Ziolo, a Member of the Supervisory Board of LUG S.A. Instruction content\*:

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(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 16**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***due to: appointment of Members of the Supervisory Board for a new term.***

Acting on basis of § 9 para. 1 of the Articles of Association of the Company, the Ordinary General Meeting of Shareholders, resolves as follows.

**§ 1**

The General Meeting hereby appoints Mrs. Iwona Wtorkowska as the Chairwoman of the Supervisory Board of LUG S.A.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)
- ☐ Against ..... (number of votes)
- ☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 16 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\*:.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 16 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content\*:.....

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(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 17**

**ORDINARY GENERAL MEETING OF LUG S.A.  
with its headquarters in Zielona Góra  
27.06.2022**

***due to: appointment of Members of the Supervisory Board for a new term.***

Acting on basis of § 9 para. 1 of the Articles of Association of the Company, the Ordinary General Meeting of Shareholders, resolves as follows.

**§ 1**

The General Meeting hereby appoints Mrs. Renata Baczańska as the Member of the Supervisory Board of LUG S.A.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

☐ For ..... (number of votes)

☐ Against ..... (number of votes)

☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 17 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\*:

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 17 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content\*:

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(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 18**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***due to: appointment of Members of the Supervisory Board for a new term.***

Acting on basis of § 9 para. 1 of the Articles of Association of the Company, the Ordinary General Meeting of Shareholders, resolves as follows.

**§ 1**

The General Meeting hereby appoints Mr. Zygmunt Ćwik as the Member of the Supervisory Board of LUG S.A.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)
- ☐ Against ..... (number of votes)
- ☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 18 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\*:.....

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Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 18 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content\*:.....

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(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 19**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***due to: appointment of Members of the Supervisory Board for a new term.***

Acting on basis of § 9 para. 1 of the Articles of Association of the Company, the Ordinary General Meeting of Shareholders, resolves as follows.

**§ 1**

The General Meeting hereby appoints Mr. Eryk Wtorkowski as the Member of the Supervisory Board of LUG S.A.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)
- ☐ Against ..... (number of votes)
- ☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 19 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\*:.....

.....  
.....  
.....  
.....

Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 19 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content\*:.....

.....  
.....  
.....  
.....

.....  
(Shareholder's Signature)

\* - delete as appropriate

**RESOLUTION NUMBER 20**  
**ORDINARY GENERAL MEETING OF LUG S.A.**  
**with its headquarters in Zielona Góra**  
**27.06.2022**

***due to: appointment of Members of the Supervisory Board for a new term.***

Acting on basis of § 9 para. 1 of the Articles of Association of the Company, the Ordinary General Meeting of Shareholders, resolves as follows.

**§ 1**

The General Meeting hereby appoints Mr. Szymon Ziolo as the Member of the Supervisory Board of LUG S.A.

**§ 2**

The resolution comes into effect on the day of its adoption.

Voting:

- ☐ For ..... (number of votes)
- ☐ Against ..... (number of votes)
- ☐ Abstaining ..... (number of votes)

In case of voting against Resolution No. 20 regarding appointment the Member of the Supervisory Board Member of LUG S.A., the Shareholder may object below with a request for entry into the meeting protocol. Content of the objection\*:.....

.....  
.....  
.....  
.....

Instruction regarding to proxy voting methods regarding to the implementation of the Resolution No. 20 concerning the appointment of Member of the Supervisory Board of LUG S.A. Instruction content\*:.....

.....  
.....  
.....  
.....

.....  
(Shareholder's Signature)

\* - delete as appropriate

## **INSTRUCTION CONCERNING THE PERFORMANCE OF VOTING RIGHTS THROUGH A PROXY**

at the Ordinary General Meeting of LUG S.A. convened on 27.06.2022, at 12:00, which will take place at the registered office of the Company in Zielona Góra at ul. Gorzowska 11.

### **EXPLANATIONS**

Shareholders are asked to issue instructions by placing "X" in the appropriate box. Where the field concerned is not completed, dotted spaces must be crossed out.

In case of filling out the "other" column, shareholders are asked to specify in this section the instructions on the fulfillment of voting rights by the proxy in case of other draft resolutions being proposed by the Company's shareholders, including proposed changes to the draft resolutions corresponding to the particular items.

In case a shareholder decides to vote differently from the shares held, the shareholder is asked to indicate in the appropriate box the number of shares from which the proxy is authorized to vote "for", "against" or "abstain". In the absence of clear indication of the number of shares, it is considered that the proxy is entitled to vote in the indicated manner from all shares held by the Shareholder.

There is no possibility that the total number of shares of the Company, to which the instruction of different vote from held shares apply, will exceed the number of all Company's shares held and registered by the Shareholder at the General Meeting.

Please note that the contents of the draft resolutions attached to this form may differ from the contents of the resolutions put to the vote at the Ordinary General Meeting. In order to avoid any doubts as to the method of proxy voting in such a case, we recommend defining how the proxy is dealt with in the above situation in the "other" column.

**The Management Board of the Company emphasizes that, in case of discrepancies between the shareholder's data indicated in the power of attorney and the data on the list of shareholders drawn up on the basis of a list received from the National Depository for Securities S.A., described in § 406<sup>3</sup> of the Code of Commercial Companies, both the shareholder and his proxy may be prevented from participating at the General Meeting of the Company.**

**The company does not impose the obligation to grant a power of attorney on the above form. The power of attorney may be granted on other forms, at the discretion of the shareholder, provided that all elements required by law are concluded. In addition, the Company does not impose the obligation to grant power of attorney using electronic ways of communication. The company stipulates that a shareholder using electronic means of communication bears the exclusive risk associated with the use of this form.**

**According to art. 87 section 1 point 4) in conjunction from 90 par. 3 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies (hereinafter the "Act on Offerings") on a plenipotentiary who has not been provided with binding instructions on how to vote is subject to disclosure obligations set out in Art. 69 of the Act on Public Offering, in particular consisting in the obligation to notify the Polish Financial Supervision Authority and the Company about reaching or exceeding by a given proxy a threshold of 5%, 10%, 15%, 20%, 25%, 33%, 33&1/3%, 50%, 75 % or 90% of the total number of votes in the Company.**

*\* - delete as appropriate*